



STATE OF MAINE  
 BOARD OF NURSING  
 158 STATE HOUSE STATION  
 AUGUSTA, MAINE  
 04333-0158

JOHN ELIAS BALDACCI  
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
 EXECUTIVE DIRECTOR

IN RE: DEBORAH B. ROWE )  
 of Lewiston, Maine )  
 License # R026843 & P007466 ) **CONSENT AGREEMENT  
 FOR LICENSE PROBATION  
 WITH CONDITIONS**

**INTRODUCTION**

This document is a Consent Agreement regarding Deborah B. Rowe’s license to practice registered professional nursing and practical nursing in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. § 8003(5)(A-1)(4), 10 M.R.S.A. § 8003(5)(B), and 32 M.R.S.A. § 2105-A(1-A)(B). The parties to this Consent Agreement are Deborah B. Rowe (“Licensee”), Maine State Board of Nursing (“Board”) and the Office of Attorney General, State of Maine. Deborah B. Rowe met with the Board on October 2, 2003 and the parties reached this Agreement as a result of Ms. Rowe’s petition for reinstatement of her nursing licenses.

**FACTS**

1. Deborah B. Rowe has been licensed to practice in Maine since 1982 as a practical nurse and 1983 as a registered professional nurse.
2. Deborah B. Rowe has been sober for 13 months and attends A.A. 3-4 times per week and continues in counseling for substance abuse.
3. Deborah B. Rowe is currently employed at L.L. Bean.

**AGREEMENT WITH CONDITIONS OF PROBATION**

4. Deborah B. Rowe license to practice professional and practical nursing in the State of Maine is reinstated on a probationary status with conditions. The period of probation will commence on Ms. Rowe’s return to nursing practice, either through employment or pursuant to an educational program. The period of probation will be for a period of four years, to be effective only while she is employed in nursing practice or enrolled in a nursing education program. For purposes of this Agreement, nursing employment is any employment during which Ms. Rowe performs nursing services. Ms. Rowe’s probationary license will be subject to the following conditions:



PRINTED ON RECYCLED PAPER

OFFICES LOCATED AT: 24 STONE ST., AUGUSTA, ME.

TDD: (207) 287-1151

PHONE: (207) 287-1133

FAX: (207) 287-1149

<http://www.maine.gov/boardofnursing/>

**Deborah B. Rowe**

**Consent Agreement for License Probation with Conditions**

**Page 2**

- a. Deborah B. Rowe will abstain completely from the use of alcohol or drugs, with the exception of substances used in accordance with a valid prescription from a physician who is aware of Ms. Rowe's substance abuse history.
  - b. Deborah B. Rowe will continue in her treatment program to such an extent and for as long as her treatment providers recommend. She will notify the Board if she changes her primary physician.
  - c. Deborah B. Rowe will arrange for and ensure the submission of quarterly reports to the Board by her treatment providers regarding the status of her treatment.
  - d. Deborah B. Rowe will immediately notify the Board in writing of a change in her nursing employment or entry into an educational program in the field of nursing. Notice under this section shall include the place and position of employment or the educational program and the same notice shall apply to any subsequent change in employment or change in educational programs.
  - e. Deborah B. Rowe will notify any and all of her nursing employers and notify faculty involved in any clinical studies of the terms of this Consent Agreement and shall provide them with a copy of it.
  - f. Deborah B. Rowe will arrange for and ensure the submission to the Board of quarterly reports from her nursing employer or clinical faculty regarding her nursing practice.
  - g. Deborah B. Rowe agrees and understands that the Board and the Office of the Attorney General shall have access to any and all medical records and all otherwise confidential or medically privileged information pertaining to her treatment which the Board deems necessary to evaluate Deborah B. Rowe's compliance with the Consent Agreement and her continued recovery. Deborah B. Rowe shall provide such information, shall authorize the release of such records and information, and shall authorize any such discussions and communications with any and all persons involved in her care, counseling and employment as may be requested by the Board for the purpose of evaluating Deborah B. Rowe's compliance with the Consent Agreement.
6. During Deborah B. Rowe's probationary period of nursing employment or enrollment in a nursing education program, Deborah B. Rowe's employment is restricted to structured settings, which shall not include assignments from

**Deborah B. Rowe**  
**Consent Agreement for License Probation with Conditions**  
**Page 3**

temporary employment agencies. In addition, Deborah B. Rowe cannot work nights where she is the only registered nurse on the shift.

7. Deborah B. Rowe agrees and understands that her license will remain on probationary status and subject to the terms of this Consent Agreement indefinitely beyond the four year probationary period, until and unless the Board, at Deborah B. Rowe's written request, votes to terminate Deborah B. Rowe's probation. When considering whether to terminate the probation, the Board will consider the extent to which Deborah B. Rowe has complied with the provisions of this Consent Agreement.
8. Deborah B. Rowe understands that this document is a Consent Agreement that affects her rights to practice nursing in Maine. Deborah B. Rowe understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into the Consent Agreement.
9. Deborah B. Rowe agrees and understands that if any member of the Board or the Board's Executive Director receives reasonably reliable information suggesting that Deborah B. Rowe is practicing nursing in a manner that demonstrates that she is unfit to render safe patient care, Deborah B. Rowe's license will be immediately and automatically suspended pending further review by the Board. In the event any member of the Board or its Executive Director receives such information, the information will be forwarded to Deborah B. Rowe for a response. Deborah B. Rowe agrees and understands that in such event, her license shall remain suspended unless and until the Board is satisfied that Deborah B. Rowe's license may be reinstated consistent with the public health and welfare in the area of nursing service.
10. If Deborah B. Rowe fails to meet any of the obligations of this Consent Agreement, the Board may take any disciplinary action, which it deems appropriate and impose any of the sanctions, including but not limited to that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.
11. Deborah B. Rowe affirms that she executes this Consent Agreement of her own free will.
12. Modification of this Consent Agreement must in writing and signed by all the parties.
13. This Consent Agreement is not subject to appeal or review by the Licensee but may be enforced by an action in the Superior Court.

14. This Consent Agreement becomes effective upon the date of the last necessary signature below.

I, DEBORAH B. ROWE, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 10-11-03

Deborah B Rowe, R.N.  
DEBORAH B. ROWE, R.N.

FOR THE MAINE STATE  
BOARD OF NURSING

DATED: Oct 15, 2003

Myra Broadway  
MYRA A. BROADWAY, J.D., M.S., R.N.  
Executive Director

FOR THE OFFICE OF THE  
ATTORNEY GENERAL

DATED: Oct. 22, 2003

John H. Richards  
JOHN H. RICHARDS  
Assistant Attorney General